



EQUAL EMPLOYMENT/EDUCATION OPPORTUNITY OFFICE

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of the Americans with Disabilities Act (“ADA”), the Matanuska-Susitna Borough School District (“District”) will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The District does not discriminate on the basis of disability in hiring or employment practices and complies with all regulations of the U.S. Equal Employment Opportunity Commission.

Effective Communication: The District will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in District programs, services, and activities, including sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The District will make all reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. Service animals are welcome in District buildings and facilities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the District, should contact the District’s Equal Employment/Education Opportunity Office (ADA Coordinator) as soon as possible but no later than 48 hours before the scheduled event.

The District will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.

The ADA does not require the District to take action that would fundamentally alter the nature of its programs or services, or impose an undue hardship.

Complaints: Any person with a complaint that a program, service, or activity of the District is not accessible to persons with disabilities should contact the District’s Equal Employment/Education Opportunity Office (ADA Coordinator) by mail at 501 N. Gulkana Street, Palmer, Alaska 99645 or by email at EEO@matsuk12.us.