



HUMAN RESOURCES

## MSPA Benefits Summary

### ***Health:***

MSBSD offers a comprehensive benefits package that includes medical, dental, vision and life insurance. For more information about health plan options, click [here](#).

### ***Leave:***

Depending on the position, up to 9.5 days earned each year and up to 7.5 days can be cashed in at the end of the school year.

### ***Retirement:***

MSBSD is a member of the State of Alaska Teachers Retirement System.

### ***Life Insurance:***

MSBSD offers a standard \$150,000 Life Insurance with the option for the employee to purchase larger plans.

### ***Elective Payroll Deductions:***

- University of Alaska College Savings Plan
- 403(b) & 457(b) Retirement Accounts
- United Way Charitable Contribution

### ***Additional Benefits:***

- Auto Allowance of up to \$110/month
- Cell phone Reimbursement of \$30/month