



HUMAN RESOURCES

MSEA Benefits Summary

Health:

MSBSD offers a comprehensive benefits package that includes medical, dental, vision and ortho options for eligible employees. For more information about health insurance options, click [here](#).

Leave:

Each Certified Teacher receives 4 paid personal leave days at the beginning of the year and accrues 1.33 sick leave days each month of employment. MSEA employees can cash in up to 3 days of personal leave.

Retirement:

MSBSD is a member of the State of Alaska Teachers Retirement System.

Life Insurance:

MSBSD offers a standard \$50,000 Life Insurance with an option for the employee to purchase a larger plan.

Elective Payroll Deductions:

- University of Alaska College Savings Plan
- 403(b) & 457(b) Retirement Accounts
- United Way Charitable Contribution

New Certified Related Service Hires (OT, PT, SLP, School Psychologist):

\$3,000 Relocation Reimbursement (2 years of service for 100% reimbursement)

\$2,000 annual Special License bonus