

## Community/Staff Survey of Teacher Performance

This form can be submitted by any community/staff member for the purpose of providing feedback to improve the quality of instruction. Information needs to relate to local teacher standards and be observable in the teacher's work place. If the information is to be considered as input into the teacher's evaluation, this form must be signed and submitted by February 1st.

*Teacher Name:* \_\_\_\_\_ *Position:* \_\_\_\_\_

*School:* \_\_\_\_\_ *Date:* \_\_\_\_\_

### STANDARDS:

A teacher knows his/her subject area and how to teach it.

A teacher can describe his/her philosophy and rationale for current teaching practice.

A teacher understands how students learn and develop and applies that knowledge by monitoring and assessing student learning.

A teacher teaches students with respect for their individual and cultural characteristics.

A teacher creates and maintains a learning environment which provides multiple opportunities for students to be actively engaged and contributing members.

A teacher works as a partner with parents, families and community.

A teacher participates in and contributes to the teaching profession.

### COMMUNITY/STAFF COMMENTS:

(The comments below refer to the standard(s) checked above.)

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Signature\*

Address/Phone

Date

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Teacher Signature (Signature indicates receipt)

Date

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Evaluator Signature

Date

\*You have the option to sign this form. Signed forms will be considered as input into this employee's evaluation. Unsigned forms will be for feedback purposes only and go directly to the employee. The principal shall maintain signed forms for a minimum of two years, and they will not become a part of the official personnel file. After two years, the form(s) may be removed from the building file at the teacher's request.

It is the responsibility of the evaluator to meet with the teacher to discuss the comments and provide the teacher with an opportunity to respond.

**TEACHER COMMENTS:** (Attach additional page if necessary)