

MSBSD Substitute/Temporary Worker Pay Matrix

Category	Job Type	DEGREE AND/OR CERTIFICATION	\$/hour
Classroom Teacher			
	TEACHER/COUNSELOR	NON-DEGREE	\$15
	TEACHER/COUNSELOR	DEGREE	\$18
	TEACHER/COUNSELOR	CERTIFIED	\$22
Long-Term Substitute			
	TEACHER	CERTIFIED	\$28
Building Substitute			
	NON-CERTIFIED	DEGREE	\$20
	CERTIFIED	CERTIFIED	\$24
School Support Staff			
	CHARTER SCHOOL ASSISTANT	NON-DEGREE OR DEGREE	\$15
	CUSTODIAN	NON-DEGREE OR DEGREE	\$13
	NUTRITION SUPPORT	NON-DEGREE OR DEGREE	\$13
	SCHOOL AIDE/MONITOR	NON-DEGREE OR DEGREE	\$15
	SERVER/CASHIER	NON-DEGREE OR DEGREE	\$13
	ADMIN SECRETARY	NON-DEGREE OR DEGREE	\$15
	FOOD PRODUCTION CREW	NON-DEGREE OR DEGREE	\$13
	REGISTRAR/SECRETARY 1	NON-DEGREE OR DEGREE	\$15
	SPECIAL ED ASSISTANT	NON-DEGREE OR DEGREE	\$15
	TUTOR/ADVISOR	NON-DEGREE OR DEGREE	\$15
	ADMIN ASSISTANT	NON-DEGREE OR DEGREE	\$15
	SYSTEM OPERATOR	NON-DEGREE OR DEGREE	\$15
Driver/Inventory Specialist			
	DELIVERY DRIVER	N/A	\$15
	WAREHOUSE INV SPEC	N/A	\$15
Special Services			
	CULTURAL RESOURCES	NON-DEGREE OR DEGREE	\$20
	TRANSLATOR	NON-DEGREE OR DEGREE	\$35
Certified Nurse			
	NURSE	CERTIFIED	\$26
Pool Nurse Substitute			
	NURSE	CERTIFIED	\$28
Temporary & Student Worker			
	STUDENT/TEMP WORKER	N/A	\$10
	TEMP WORKER SUPERVISOR	N/A	\$16.53
Intern			
	IT INTERN HIGH SCHOOL	N/A	\$10
	IT INTERN COLLEGE	N/A	\$15