

MSBSD Substitute/Temporary Worker Pay Matrix			
Category	Job Type	DEGREE AND/OR CERTIFICATION	\$/hour
Classroom Teacher			
	TEACHER/COUNSELOR	NON-DEGREE	\$12.00
	TEACHER/COUNSELOR	DEGREE	\$16.00
	TEACHER/COUNSELOR	CERTIFIED	\$20.00
Long Term Substitute			
	TEACHER	CERTIFIED	\$26.00
Building Substitute			
	NON-CERTIFIED	DEGREE	\$18.00
	CERTIFIED	CERTIFIED	\$22.00
School Support Staff			
	CHARTER SCHOOL ASSISTANT	NON-DEGREE OR DEGREE	\$12.00
	CUSTODIAN	NON-DEGREE OR DEGREE	\$11.00
	NUTRITION SUPPORT	NON-DEGREE OR DEGREE	\$11.00
	SCHOOL AIDE/ MONITOR	NON-DEGREE OR DEGREE	\$12.00
	SERVER/CASHIER	NON-DEGREE OR DEGREE	\$11.00
	ADMIN SECRETARY	NON-DEGREE OR DEGREE	\$12.00
	FOOD PRODUCTION CREW	NON-DEGREE OR DEGREE	\$11.00
	REGISTRAR/SECRETARY 1	NON-DEGREE OR DEGREE	\$12.00
	SPECIAL ED ASSISTANT	NON-DEGREE OR DEGREE	\$12.00
	TUTOR/ADVISOR	NON-DEGREE OR DEGREE	\$12.00
	ADMIN ASSISTANT	NON-DEGREE OR DEGREE	\$13.66
	SYSTEM OPERATOR	NON-DEGREE OR DEGREE	\$13.66
Special Education Assistant Pool			
	SPECIAL ED ASSISTANTS	NON-DEGREE OR DEGREE	\$15.00
Driver/Inventory Specialist			
	DELIVERY DRIVER	n/a	\$14.30
	WAREHOUSE INV SPEC	n/a	\$14.30
Special Services			
	CULTURAL RESOURCES	NON-DEGREE OR DEGREE	\$20.00
	TRANSLATOR	NON-DEGREE OR DEGREE	\$35.00
Certified Nurse			
	NURSE	CERTIFIED	\$22.00
Pool Nurse Substitute			
	NURSE	CERTIFIED	\$24.00
Temporary & Student Worker			
	STUDENT/TEMP WKR	n/a	\$10.00
	TEMP WORKER 1 YR	n/a	\$10.00
	TEMP WORKER COLLEGE	n/a	\$13.00
	TEMP WORKER SUPERVISOR	n/a	\$16.53
Intern			
	IT INTERN HIGH SCHOOL	n/a	\$10.00
	IT INTERN COLLEGE	n/a	\$13.66