

## CULTURAL STANDARDS

In evaluating staff, administrators will also consider the below cultural standards. Rather than develop a secondary tool for incorporating the cultural standards into the evaluation, consideration of the cultural standards has been embedded within the framework. Each of the four cultural standards has one or two framework components which adequately describe the intended behavior or expectation.

<b>Cultural Standards</b>	<b>Corresponding Component</b>
<b>A culturally-responsive educator:</b>	
incorporates local ways of knowing and teaching in the educator's work;	1b. Demonstrating Knowledge of Students
uses the local environment and community resources on a regular basis to link what the educator is teaching to the everyday lives of the students;	1e. Designing Coherent Instruction
	3c. Engaging Students in Learning
works closely with parents to achieve a high level of complimentary educational expectations between home and school;	4c. Communicating with Families
	2a. Creating an Environment of Respect and Rapport
recognizes the full educational potential of each student and provides the challenges necessary for the student to achieve that potential.	1e. Designing Coherent Instruction
	4f. Showing Professionalism